

REVIEWED:

SEPTEMBER 2018

REVIEW DATE:

SEPTEMBER 2021



EXCLUSIONS POLICY

DUIHS

Introduction

At Darul Uloom good discipline is an essential part of a pupil's life in the school. This guarantees that all pupils can benefit from the opportunities provided by our education.

To maintain discipline at Darul Uloom, the school follows the behaviour policy with many forms of sanctions to deal with behavioural issues. Within this policy we provide every opportunity to our pupils to rectify their behaviour. Permanent or temporary exclusion will only be used as a last resort, in response to a serious breach, or persistent breaches, of the school's behaviour policy; and where allowing the pupil to remain in school would seriously harm the education or welfare of the pupil or others in the school.

When a decision to exclude a pupil is made, it is our duty to make it lawful, reasonable and fair. We will not discriminate against pupils on the basis of protected characteristics, such as disability or race. We will also consider the fair treatment of pupils from groups who are vulnerable to exclusion.

A pupil can be excluded for the following reasons:

- A serious breach, or persistent breaches, of the school's behaviour policy
- Where allowing the pupil to remain in school would seriously harm the education or welfare of the pupil or others in the school
- Pupils whose behaviour at lunchtime/break time/prayer time is very disruptive
- The behaviour of pupils outside school can be considered as grounds for exclusion
- Any student who is deemed a consistent disruption to his class and peers may be excluded
- Regularly missing school or classes/lessons
- Possession of drugs
- Possession of weapons
- Verbal abuse to staff and others Verbal abuse to pupils
- Physical abuse to/attack on staff
- Physical abuse to/attack on pupils
- Indecent behaviour
- Damage to property
- Misuse of illegal drugs
- Misuse of other substances
- Theft
- Serious actual or threatened violence against another pupil or a member of staff
- Sexual abuse or assault
- Supplying an illegal drug
- Carrying an offensive weapon
- Arson
- Unacceptable behaviour which has previously been reported and for which school sanctions and other interventions have not been successful in modifying the pupil's behaviour.

This is not an exhaustive list and there may be other situations where the Headteacher makes the judgement that exclusion is an appropriate sanction.

Exclusion procedure

Most exclusions are of a fixed term nature and are of short duration (usually between one and three days).

The DfE regulations allow the Headteacher to exclude a pupil for one or more fixed periods not exceeding 45 school days in any one school year.

1. Following exclusion parents are contacted immediately where possible. A letter will be sent by post giving details of the exclusion and the date the exclusion ends.
2. Parents have a right to make representations to the Trustee in charge of the school.
3. A return to school meeting will be held following the expiry of the fixed term exclusion and this will involve the Trustee of the school, Headteacher and other staff where appropriate.
4. During the course of a fixed term exclusion where the pupil is to be at home, parents are advised that the pupil is not allowed on the school premises, and that daytime supervision is their responsibility as parents/guardians.
5. Records relating to exclusions will be stored confidentially.

Permanent Exclusion The decision to exclude a pupil permanently is a serious one. There are two main types of situation in which permanent exclusion may be considered:

1. The first is a final, formal step in a concerted process for dealing with disciplinary offences following the use of a wide range of other strategies, which have been used without success. It is an acknowledgement that all available strategies have been exhausted and is used as a last resort. This would include persistent and defiant misbehaviour including bullying (which would include racist or homophobic bullying) or repeated possession and/or use of an illegal drug on school premises.
2. The second is where there are exceptional circumstances and it is not appropriate to implement other strategies and where it could be appropriate to permanently exclude a pupil for a first or 'one off' offence.

These might include:

- Serious actual or threatened violence against another pupil or a member of staff
- Sexual abuse or assault
- Supplying an illegal drug
- Carrying an Offensive Weapon (Offensive weapons are defined in the Prevention of Crime Act
- Arson

When an exclusion of a pupil is made we will:

- Notify the local authority
- Without delay, notify parents of the exclusion and the reasons for it in writing
- Inform the parents' of their rights to make representations about the exclusion to the Headteacher and that parents have a right to attend a meeting

The Headteacher of the school will remove a pupil's name from the school admissions register if:

- 15 school days have passed since the parents were notified
- The decision to uphold a permanent exclusion has been made
- No application has been made for an independent review panel

To be read in line with:

1. Keeping Children Safe in Education Proposed Revisions September 2018
2. DU Policies: Safeguarding, Anti-bullying, Health and Safety and Equalities
3. DU Behaviour Policy
4. DU Complaints Policy